DRIVING INSIGHTS

EPISODE 38: IMPLEMENTATION GUIDE

Turning Repeat Repairs into Customer Trust

In the high-demand environment of Fixed Operations, repeat repairs—or "comebacks"—are a reality. While they can be a point of frustration for customers and a potential strain on the service department, they also present a unique opportunity. When handled with expertise and care, repeat repairs can foster trust, loyalty, and a commitment to quality that will differentiate your service department from the rest. This guide will provide actionable strategies for Service Managers to effectively manage repeat repairs, streamline operations, and ultimately turn challenges into advantages for both your team and your customers. We'll cover essential aspects such as effective customer communication, standardized procedures, customer support tactics, and quality control—all tailored to create a positive customer experience while increasing operational efficiency.

By the end of this guide, you'll have practical, step-by-step insights that can be easily integrated into your day-to-day management style. These are designed to help you create an environment where each repeat repair is an opportunity to build customer relationships, improve service processes, and boost team morale. Here's how to make it happen:

1. Acknowledge Repeat Repairs as Customer Trust-Building Opportunities

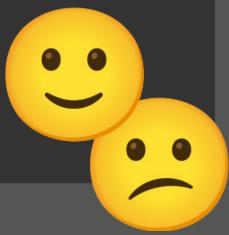
The first step is recognizing repeat repairs not as failures, but as chances to reinforce customer trust. Every service department, no matter how thorough, will experience repeat repairs. When customers return, they're often focused on the frustration or inconvenience of needing additional work. Acknowledging that these repairs happen, reassuring customers that they're in good hands, and focusing on solving the issue rather than defending past work will help shift the customer's perspective.

Pro-tip:

Train your team to approach repeat repairs as "second opportunities" to engage positively
with the customer. This mindset will enable them to handle these situations with more
patience and empathy.

Tripping point:

 Avoid letting your team become defensive when customers express frustration. Remind them that empathy is key to deescalating tension and keeping the conversation productive.





Thought starter:

 What language could you introduce in customer interactions to make repeat repairs feel like a genuine customer benefit?

2. Develop a Repeat Repair Log and Implement Standardized Procedures

A Repeat Repair Log and standardized procedures can streamline how your department tracks and manages comebacks. The Repeat Repair Log should document every aspect of each return, including customer complaints, technician actions, diagnosis results, and resolutions. Having a structured procedure ensures that everyone on your team knows the steps to follow and the importance of consistent handling of these cases. A clear process also demonstrates your commitment to thoroughness and transparency, giving customers confidence that the issue is being handled with care.

Pro-tip:

 Conduct regular audits of the Repeat Repair Log to spot patterns and identify areas where technicians might need further training. Consistent logging practices also help avoid misunderstandings with customers about what has already been done.

Tripping point:

 Make sure all staff members, from technicians to advisors, are familiar with and accountable for using the log. Inconsistent logging can lead to repeat issues and miscommunication with customers.

Thought starter:

• How often does your team review repeat repair patterns to adjust procedures or train staff based on emerging trends?

3. Verify Concerns Thoroughly with Customer Input

Repeat repairs are often highly sensitive situations, as customers have already invested time and resources. To ensure success, involve the customer early in the diagnostic phase. Work with them to clarify the exact issue they're experiencing and document it clearly. By taking this step, you'll avoid unnecessary repairs or miscommunication and get to the root of the problem quickly. This approach can improve both the efficiency of your team and the customer's confidence in your service.

Pro-tip:

 During intake, have your advisors ask clarifying questions to ensure no details are missed. Sometimes a small detail can make all the difference in diagnosing the issue correctly.



Tripping point:

Be careful not to assume the issue is the same as before without careful verification.
 Each visit is a unique situation and should be treated as such to avoid misdiagnosis or oversight.

Thought starter:

 What verification questions could you add to your intake process to improve clarity and ensure each repeat concern is fully understood?

4. Assign Responsibility and Conduct a Thorough Quality Check

Assigning responsibility for each repeat repair allows your team to stay organized and accountable. Typically, it's best to assign the original technician unless circumstances require a different approach. Once repairs are complete, a quality check by a manager or senior technician can confirm that the problem has been resolved. This dual-approach (assignment plus quality control) enhances consistency and reduces the chance of further comebacks.

Pro-tip:

 Create a checklist for the quality check phase to ensure no steps are overlooked, especially with complex repairs.

Tripping point:

• Don't bypass the quality check, even if it seems redundant. Customers will appreciate knowing an extra step was taken to verify the repair, especially after an initial issue.

Thought starter:

• What quality control measures could be added to ensure that the customer's issue is truly resolved before their vehicle is returned?

5. Engage Upset Customers Using the R.A.L.L.Y. Method

The R.A.L.L.Y. Method—Relax, Acknowledge, Listen, List, Yield—is an excellent technique for dealing with frustrated customers. This approach shows empathy, patience, and a willingness to resolve their concerns. In repeat repair situations, the customer often arrives with heightened emotions, so this method can help diffuse tension and communicate a sense of control and resolution.

Pro-tip:

 Role-play R.A.L.L.Y. Method scenarios with your team to help them feel more confident in managing difficult conversations.
 Practice makes handling upset customers second nature.



Tripping point:

 Remember that rushing through this method can have the opposite effect, making customers feel dismissed. Take time on each step to ensure they feel heard and supported.

Thought starter:

 Which aspect of the R.A.L.L.Y. Method does your team find most challenging, and how could further training address this?

6. Follow Up After Each Repeat Repair

Following up with the customer after a repeat repair shows that their experience matters to you beyond the immediate fix. A simple phone call or email can go a long way toward making customers feel valued and reassured that they made the right choice in coming to you. It's an effective way to create long-term customer satisfaction and address any lingering questions they may have.

Pro-tip:

 Set up automated reminders in your CRM for advisors to follow up with customers within 48 hours of their repair. Consistency in follow-ups can make a huge impact on customer retention.

Tripping point:

 Avoid generic follow-ups. A personalized touch will resonate more with customers, especially if the repair was a complex or sensitive one.

Thought starter:

• What follow-up methods (e.g., call, text, email) work best with your customer base, and how can they be integrated into your post-repair process?

7. Create a Culture of Continuous Improvement

Lastly, it's essential to foster a culture of continuous improvement within your service department. Encourage team members to share insights from repeat repair experiences and brainstorm ways to improve processes, communication, and overall service quality. Regularly reviewing repeat repair cases as a team and discussing what worked or what could have been improved creates a learning environment that benefits everyone. By prioritizing continuous improvement, you can prevent repeat repairs from becoming chronic issues and empower your team to deliver exceptional service.



Pro-tip:

 Hold monthly meetings focused on continuous improvement, where team members can contribute ideas and discuss recent repeat repairs. Creating a safe space for open discussion will encourage honest feedback.

Tripping point:

• Be careful that continuous improvement meetings don't become fault-finding sessions. Emphasize solutions over blame to foster a positive, constructive atmosphere.

Thought starter:

 How can you involve your team more actively in identifying improvements for handling repeat repairs?

Conclusion

Implementing these strategies can transform how your service department handles repeat repairs, turning them from frustrations into opportunities to build customer trust and improve operational efficiency. Acknowledging the importance of repeat repairs, creating a consistent process, verifying concerns with care, conducting quality checks, handling upset customers with empathy, following up, and encouraging continuous improvement all contribute to a well-rounded approach. When your team sees each comeback as an opportunity to excel, you'll not only elevate the customer experience but also strengthen your department's reputation as a trusted, reliable resource for automotive care. With a structured and compassionate approach to repeat repairs, you're setting the stage for long-term customer loyalty and an efficient, confident team.

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